Data Privacy Policy

Information collection and use

What Information does Mithi collect about me?

When you interact with our Site, Software, and/or Services, we collect Information that, alone or in combination with other data, could be used to identify you ("Personal Data"). Some of the Information we collect is stored in a manner that cannot be linked back to you ("Non-Personal Data").

Information you provide us when you create an account

When you sign up for or use our Services, you voluntarily give us certain Personal Data, including:

- Your username, email address, and contact and language preferences.
- Your payment information, if you are a paying customer. This is required to complete a commercial transaction on the Site or for us to raise an invoice to your organization. We use this information to enable and fulfil your transaction. For online payments, you will provide your credit card number directly to our payment gateway partner's site. The privacy policy of our payment gateway partner will apply to the information you provide on their website.
 - All kinds of data, such as personally identifiable information shared by users, shall be:
 - Processed fairly, lawfully, and securely.
 - Processed per the purpose for which it is collected .
 - Maintained up-to-date and accurate as necessary.
 - Retained for no longer than necessary for the purpose it is collected.
 - Users shall be provided wit h the following information, at the least, before collecting personally identifiable information
 - Purposes of processing the information.
 - Information regarding the specific circumstances in which personal information is collected, such as :
 - The recipients of the information.
 - Whether submission of information is obligatory or voluntary, as well as the impact of failure to submit such information.
 - The right to access, update, or remove personal information exists.
 - Whether personal information will be used for marketing purposes.

Other Information we collect

We collect this Information as you use the Site, Software, and/or Services:

- User Content. This consists of email, its attachments or other content or information uploaded, entered, or otherwise transmitted by you in connection with your use of the Services and/or Software.
- Your correspondence. If you contact us, we may keep a record of that correspondence.
- *Survey results.* We may also ask you to complete surveys that we use for research purposes, although you do not have to respond to them.

Automatically collected Information

Certain data about the devices you use to connect with our services and your use of the Site, Software, and/or Services are automatically logged in our systems, including:

- Location information. This is the geographic area where you use your computer and mobile devices (as
 indicated by an Internet Protocol [IP] address or similar identifier) when interacting with our Site, Software,
 and/or Services. This is statistical data about our users' browsing actions and patterns and does not
 identify any individual.
- Log data. As with most websites and technology services delivered over the internet, our servers
 automatically collect data when mails are sent and received, you access or use our Site, Software, and/or
 Services and record it in log files. This log data may include the IP address, browser type and settings, the
 date and time of use, information about browser configuration, language preferences, email metadata and
 cookie data.
- Usage information. This is information about our Site, Software, and/or Services you use and how you use them. We may also obtain data from our third-party partners and service providers to analyze how users use our Site, Software, and/or Services. For example, we will know how many users access a specific page on the Site and which links they clicked on. We use this aggregated information to better understand and optimize the Site.
- *Device information.* These are data from your computer or mobile device, such as the type of hardware and software you are using (for example, your operating system and browser type), as well as unique device identifiers for devices that are using our services.
- Cookies. Data obtained from cookies are described in the "Does Mithi use cookies?" (https://www.mithi.com/privacy-policy/#usecookies) section and in our Cookie Policy.

How does Mithi use my Information?

We use, process, and store your Information as necessary to perform our contract with you and for our legitimate business interests, including:

- to help us administer our Site, Software, and/or Services, authenticate users for security purposes, provide personalized user features and access, process transactions, conduct research, develop new features, and improve the features, algorithms, and usability of our Site, Software, and/or Services.
- to communicate with you about your use of our Site, Software, and/or Services, product announcements,

and software updates, as well as respond to your requests for assistance, including providing account verification support if you're having difficulty accessing your account.

- to send you direct marketing emails and special offers about Mithi's solutions, from which you can unsubscribe at any time. For more information, please see the section entitled, "Will Mithi send me emails?" (https://www.mithi.com/privacy-policy/#sendmail) If you are located in the European Economic Area (EEA), we will only send you marketing information if you consent to us doing so at the time you create your account or any point thereafter.
- to display User Content associated with your account and make sure it is available to you when you use our Services.
- to calculate aggregate statistics on the number of unique devices using our Site, Software, and/or Services, and to detect and prevent fraud and misuse of those.

Does Mithi review User Content?

As a rule, Mithi employees do not monitor or view your User Content stored in or transferred through our Site, Software, and/or Services, but it may be viewed if we believe the Terms of Service have been violated and confirmation is required, or if we need to do so to respond to your requests for user support. Finally, your Information may be viewed where necessary to protect the rights, property, or personal safety of Mithi and its users, or to comply with our legal obligations, such as responding to warrants, court orders, or other legal processes.

Here is how we handle specific types of data:

- Emails routed to the Service are processed automatically and transparently without human intervention.
- Emails routed to the Service are stored in the valid user's account. The email stored for this purpose are not accessed by Mithi staff.
- Emails that are received by the system are automatically filtered through scanning engines and rules set by our customers. The antivirus engines and the content filters scan emails automatically without Mithi staff inspection.
- If the Customer has a Technical Support concern, Mithi may request certain Customer email files to help identify the problem. With the consent of and at the direction of the Customer, Mithi may review such files to address Customer's concern. Mithi will not independently access this information.

Information access and disclosure

Does Mithi share my Information?

We only disclose Personal Data to third parties when:

• We use service providers who assist us in meeting business operation's needs, including hosting, delivering, and improving our Services. We also use service providers for specific services and functions, including email communication, customer support services, and analytics. These service providers may

only access, process, or store Personal Data pursuant to our instructions and to perform their duties to us.

- We have your explicit consent to share your Personal Data.
- We believe it is necessary to investigate potential violations of the Terms of Service, to enforce those
 Terms of Service, or where we believe it is necessary to investigate, prevent, or take action regarding illegal
 activities, suspected fraud, or potential threats against persons, property, or the systems on which we
 operate our Site, Software, and/or Services.
- We determine that the access, preservation, or disclosure of your Personal Data is required by law to
 protect the rights, property, or personal safety of Mithi and users of our Site, Software, and/or Services, or
 to respond to lawful requests by public authorities, including national security or law enforcement
 requests.
- We need to do so in connection with a merger, acquisition, bankruptcy, reorganization, sale of some or all of our assets or stock, public offering of securities, or steps in consideration of such activities (e.g., due diligence). In these cases, some or all of your Personal Data may be shared with or transferred to another entity, subject to this Privacy Policy.

We may disclose Non-Personal Data publicly and to third parties – for example, in public reports about word usage, to partners under agreement with us, or as part of progress reports we may provide to users.

Mithi does not share your Personal Data with third parties for the purpose of enabling them to deliver their advertisements to you.

Does Mithi sell or rent my Personal Data?

No, Mithi does not sell or rent your Personal Data.

Does Mithi use cookies?

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site.

Cookies are small text files stored on your device and used by web browsers to deliver personalized content and remember logins and account settings. Mithi uses cookies and similar technologies, including tracking pixels and web beacons, to collect usage and analytic data that helps us provide our Site, Software, and/or Services to you, as well as to help deliver ads for relevant Mithi products and services to you when you visit certain pages on the Site and then visit certain third-party sites. Our products currently do not respond to Do Not Track requests.

Cookies allow web applications to respond to you as an individual. The web application can tailor its operations to your needs, likes and dislikes by gathering and remembering information about your preferences.

We use traffic log cookies to identify which pages are being used. This helps us analyse data about webpage traffic and improve our website in order to tailor it to customer needs. We only use this information for statistical analysis purposes and then the data is removed from the system.

Overall, cookies help us provide you with a better website by enabling us to monitor which pages you find useful and which you do not. A cookie in no way gives us access to your computer or any information about you, other

than the data you choose to share with us.

You can choose to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. However, note that this may prevent you from taking full advantage of the application (in some cases it may not work at all).

Will Mithi send me emails?

From time to time, we may want to contact you with information about product announcements, software updates, and special offers. We also may want to contact you with information about products and services from our business partners. You may opt out of such communications at any time by clicking the "unsubscribe" link found within Mithi emails and changing your contact preferences. All Mithi account holders will continue to receive transactional messages related to our Services, even if you unsubscribe from promotional emails.

For EEA users: We only send marketing communications to users located in the EEA with your prior consent. Please see the section "For EEA users" (https://www.mithi.com/privacy-policy/#foreeausers) below.

Does Mithi ever make any of my Personal Data or User Content public?

No, we do not share Personal Data or User Content except in the limited circumstances described in the "Does Mithi share my Information?" (https://www.mithi.com/privacy-policy/#infoshare) section of the Policy.

Data storage, transfer, retention, and deletion

Where is my Information stored?

Information submitted to Mithi will be transferred to, processed, and stored in one of the AWS cloud regions depending on your choice of region during the onboarding. If you post or transfer any Information to or through our Site, Software, and/or Services, you are agreeing to such Information, including Personal Data and User Content, being hosted and accessed in the AWS region you chose during onboarding.

How secure is my Information?

Mithi is committed to protecting the security of your Information and takes reasonable precautions to protect it. However, Internet data transmissions, whether wired or wireless, cannot be guaranteed to be 100% secure, and as a result, we cannot ensure the security of Information you transmit to us, including Personal Data and User Content; accordingly, you acknowledge that you do so at your own risk.

We use industry-standard encryption to protect your data in transit. This is commonly referred to as transport layer security ("TLS") or secure socket layer ("SSL") technology.

Once we receive your data, we protect it on our cloud platform using a combination of technical, physical, and logical security safeguards. The security of the data stored locally in any of our Software installed on your computing device requires that you make use of the security features of your device. We recommend that you take the appropriate steps to secure all computing devices that you use in connection with our Site, Software, and Services.

If Mithi learns of a security system breach, we may attempt to notify you and provide information on protective steps, if available, through the email address that you have provided to us or by posting a notice on the Site.

How can I delete my Personal Data from Mithi's systems?

You can remove your Personal Data from our products at any time by sending us a request at our helpdesk. Please note that, for security reasons, the Mithi support team will validate your request by a call and then delete your account.

How long is Personal Data retained?

You can remove your Personal Data from Mithi's products at any time by submitting a request as described above. However, we may keep some of your Personal Data for as long as reasonably necessary for our legitimate business interests, including fraud detection and prevention and to comply with our legal obligations including tax, legal reporting, and auditing obligations.

What happens if Mithi closes my account?

If Mithi closes your account due to your violation of the Terms of Service, then you may contact Mithi to request deletion of your data. Mithi will evaluate such requests on a case-by-case basis, pursuant to our legal obligations.

How do I control my personal information?

You may choose to restrict the collection, use, disclosure or processing of your personal information in the following ways:

- Whenever you are asked to fill in a form on the website, look for the box that you can click to indicate that you do not want the information to be used by anybody for whichever purposes.
- If you have previously agreed to us using your personal information for the above-mentioned purposes, you may change your mind at any time by contacting us or such person as Mithi may designate, from time to time, whether by informing you through any letter, circular, notice, email.

If you believe that any information, we are holding on you is incorrect or incomplete, please contact Mithi Support Team via the helpdesk. We will promptly correct any information found to be incorrect.

For EEA users

Mithi uses, processes, and stores Personal Data, including those listed in the "What Information does Mithi collect about me?" (https://www.mithi.com/privacy-policy/#whatinfo) section, as necessary to perform our contract with you, and based on our legitimate interests in order to provide the Services. We rely on your consent to process Personal Data to send promotional emails and to place cookies on your devices. In some cases, Mithi may process Personal Data pursuant to legal obligation or to protect your vital interests or those of another person.

What rights do I have, and how can I exercise them?

Individuals located in the European Economic Area (EEA) have certain rights in respect to their personal information, including the right to access, correct, or delete Personal Data we process through your use of the Site, Software, and/or Services. If you're a user based in the EEA, you can:

- Request a Personal Data report by submitting a support ticket through this link. (https://myaccount.mithi.com/)
 This report will include the Personal Data we have about you, provided to you in a structured, commonly
 used, and portable format. Please note that Mithi may request additional information from you to verify
 your identity before we disclose any information.
- Have your Personal Data corrected or deleted. Some Personal Data can be updated by you: You can
 update your name and email address, as well as language preference, through your Mithi account settings.
 You can remove your Personal Data from Mithi by deleting your account. (https://www.mithi.com/privacypolicy/#closeacct)
- Object to us processing your Personal Data. You can ask us to stop using your Personal Data, including
 when we use your Personal Data to send you marketing emails. We only send marketing communications
 to users located in the EEA with your prior consent, and you may withdraw your consent at any time by
 clicking the "unsubscribe" link found within Mithi emails and changing your contact preferences. Please
 note you will continue to receive transactional messages related to our Services, even if you unsubscribe
 from marketing emails.
- Complain to a regulator. If you're based in the EEA and think that we haven't complied with data protection laws, you have a right to lodge a complaint with your local supervisory authority.

If you have other questions or do not have a Mithi account, contact us by submitting a support ticket. (https://myaccount.mithi.com/)

Links to other websites

Our website may contain links to other websites of interest. However, once you have used these links to leave our site, you should note that we do not have any control over that other website. Therefore, we cannot be responsible for the protection and privacy of any information which you provide whilst visiting such sites and such sites are not governed by this privacy statement. You should exercise caution and look at the privacy statement applicable to the website in question.

Can this Privacy Policy be changed?

As Mithi evolves, we may need to update this Policy to keep pace with changes in our Site, Software, and Services, our business, and laws applicable to us and you. We will, however, always maintain our commitment to respect your privacy. We will notify you of any material changes that impact your rights under this Policy by email (to your most recently provided email address) or post any other revisions to this Policy, along with their effective date, in an easy-to-find area of the Site, so we recommend that you periodically check back here to stay informed of any changes. Please note that your continued use of Mithi's products after any change means that you agree with, and consent to be bound by, the new Policy. If you disagree with any changes in this Policy and do not wish your information to be subject to it, you will need to delete your Mithi account.